

Name of meeting: Overview and Scrutiny Management Committee
Date: 16 July 2018
Title of report: Overview of the Transformation Programme

Purpose of report

The report and enclosed slides provide an overview of the council's transformation programme in 2017/18, achievements and learning for 2018/19.

Key Decision - Is it likely to result in spending or saving £250k or more, or to have a significant effect on two or more electoral wards?	No
Key Decision - Is it in the Council's Forward Plan (key decisions and private reports?)	No
The Decision - Is it eligible for call in by Scrutiny?	No – The item is for discussion rather than decision
Date signed off by <u>Strategic Director</u> & name	Rachel Spencer-Henshall, Strategic Director for Corporate Strategy and Public Health, 5 July 2018
Is it also signed off by the Service Director for Finance IT and Transactional Services?	No – discussion item
Is it also signed off by the Service Director for Legal Governance and Commissioning Support?	No – discussion item
Cabinet member portfolio	Cllr Graham Turner, Corporate Services

Electoral wards affected: The council's transformation activities potentially affect all electoral wards

Ward councillors consulted: None specifically for this report. The content of the draft annual report has been received by the Portfolio Holder

Public or private: Public

1. **Summary**

The council has undertaken a review of its transformation activities in 2017/18 in order to produce an annual report. The report is currently in draft and being shared with officers and councillors through a number of engagement sessions, prior to final publication.

At the meeting on 16 July 2018, the Director of Transformation – David Hamilton, will present the high level findings from that review including achievements from 2017/18 and the learning to be applied in a refreshed approach to transformation in 2018/19. This will be supported by an extract from the draft annual report which accompanies this report.

The intention for the item is to engage the Overview and Scrutiny Management Committee in a discussion about transformation activities to date and how to achieve the objective of continuously improving the approach. This will include effective engagement of councillors.

2. **Information required to take a decision**

No decisions are required. This is a discussion item. The information to support the item is contained within this report and the enclosed slides.

Officers will be happy to discuss any of the content, with a particular interest in effective councillor engagement and the views of the committee in how to achieve this.

3. **Implications for the Council**

The council's transformation activities are designed to support the achievement of the shared partnership outcomes, particularly the changes that are required in the services provided by the council and partners (where relevant) in order to do so. This has implications for all of the outcome areas listed below:

- 3.1 **Early Intervention and Prevention (EIP)**
- 3.2 **Economic Resilience (ER)**
- 3.3 **Improving Outcomes for Children**
- 3.4 **Reducing demand of services**
- 3.5 **Other (e.g. Legal/Financial or Human Resources)**

The council and its partners must continue to adapt to the needs of the district in the context of a changing financial and national, regional and local policy environment. Our transformation activities support our areas of priority – where greatest effort and focus is required in order to achieve the above outcomes.

4. **Consultees and their opinions**

- The enclosed slides are an extract from the draft Annual Report for Transformation 2017/18. The draft report has been considered by Executive Team (Chief Executive and Strategic Directors) and the Cabinet Portfolio Holder. All are supportive of the content and are keen to ensure broader engagement with councillors.

5. **Next steps**

- The full draft Annual Report for Transformation 2017/18, will be considered by the Leader and Leadership Management Team on 16 July 2018.

- The draft annual report will also be shared with councillors attending cross-party member engagement sessions – dates set in July 2018, as invited by Cllr Graham Turner.
- Individual conversations with councillors will also be arranged where requested, or where councillors cannot attend the engagement sessions.
- The final annual report will subsequently be shared on the council’s web site.
- There are many actions arising from the review of transformation activities. All will be progressed and reported through the appropriate governance channels. Our approach to member engagement will be to engage in discussions early during development.

6. Officer recommendations and reasons

That this cover report and the accompanying slides be received and support a discussion from which further learning can be applied into our approach to transformation.

7. Cabinet portfolio holder’s recommendations

That cross-party councillors be openly engaged in the council’s transformation activities through the most effective approaches. The Portfolio Holder has personally invited all councillors to workshops to further engage them in our approach to transformation.

8. Contact officer

David Hamilton, Director of Transformation
Andy Simcox, Head of Policy, Strategic Partnerships and Transformation

9. Background Papers and History of Decisions

No further papers provided to support this item

10. Service Director responsible

Rachel Spencer-Henshall, Strategic Director for Corporate Strategy and Public Health